

Mayor Jonathan F. Mitchell
Chairperson, Ex-Officio
Colleen Dawicki
Vice Chairperson
Joshua Amaral
Christopher Cotter
Joaquim B. Livramento, Jr.
John A. Oliveira
Bruce J. Oliveira

NEW BEDFORD SCHOOL COMMITTEE
PAUL RODRIGUES ADMINISTRATION BUILDING
455 COUNTY STREET NEW BEDFORD, MASSACHUSETTS
TELEPHONE: 508.997.4511



Thomas Anderson
Superintendent of Schools
Secretary, School Committee

REGULAR MEETING

AMENDED 9/17/21

Monday, September 20, 2021 at 6:00 P.M.

Keith Middle School, Steven De Rossi Community Room
225 Hathaway Blvd., New Bedford, Massachusetts

AGENDA

1. CALL TO ORDER

- Pledge of Allegiance

2. ROLL CALL OF COMMITTEE MEMBERS

3. APPROVAL OF MINUTES

- Regular Meeting Minutes - August 9, 2021
- Special Meeting Minutes – September 8, 2021

4. PUBLIC COMMENT

5. STUDENT REPRESENTATIVE

- Student Representative Update

6. SUPERINTENDENT'S REPORT

A. Updates

- Opening of Schools
- General
- Capital Plan
- Food Service Central Kitchen

7. OTHER REPORTS

- A. Finance & Operations Reports
- B. Personnel Report
- C. School Committee Report

8. NEW BUSINESS

- A. Consideration of approval to name the Sea Lab Education Center the Dr. Frederick M. Kalisz Jr. Center. This is the second and final reading. (Initial recommendation from the Facilities Sub Committee – per School Committee Policy: FF)
- B. Consideration of the first reading of the following policies to amend/adopt (Reviewed and approved by the Policy Sub-Committee)

- File: EBCFA Face Coverings



9. EXECUTIVE SESSION

For the following purposes:

- A. Per MGL 30A § 21 (a) 3. To discuss strategy with respect to collective bargaining and negotiations with union personnel:
- New Bedford Educators Association Unit A
 - New Bedford Educators Association Unit B
 - Federation of Paraprofessionals

10. ADJOURN

Next Regular Scheduled Meeting: October 18, 2021

In accordance with the Americans with Disabilities Act (ADA), if accommodations needed, please contact **Marjorie Fernandes** at **508-997-4511, Ext. 14552** (mfernandes@newbedfordschools.org) or **MassRelay 711**. Requests should be made as soon as possible but at least **48 hours** prior to scheduled meeting.

NEW BEDFORD PUBLIC SCHOOLS GOALS

- I. **High Quality Instruction:** Increase student achievement by strengthening teaching and learning.
- II. **Effective Student Support Systems:** Create an inclusive, culturally responsive learning environment.
- III. **Strong Family / Community Relationships:** Empower families and the community through collaboration.
- IV. **Organizational Team Excellence:** Cultivate and recruit a highly skilled workforce.
- V. **Public Confidence and Pride:** Implement effective strategies to raise the profile and reputation of NBPS.

Public Comments

From: Jonathan Danforth <danforthj@gmail.com>
Sent: Thursday, August 12, 2021 4:56 PM
To: Public Comments
Subject: MASC EBCFA Face Coverings Policy Recommendations

CAUTION: This email originated from outside of the New Bedford Public Schools. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Policy Committee members,

I am the parent of a student at Rodman School, and I urge you to accept the EBCFA policy (for mandatory masks in schools) as proposed. There is an overwhelming body of evidence supporting the position that this is the right direction for our schools (and all schools), and the foremost bodies of experts on both health and education in Massachusetts (and elsewhere) agree with that evidence.

Thanks for listening.

Jonathan Danforth
43 Dewolf St
New Bedford MA
danforthj@gmail.com
re: MASC EBCFA Face Coverings Policy Recommendations

Public Comments

From: Kelly Murphy
Sent: Monday, August 9, 2021 4:27 PM
To: Public Comments
Subject: Universal Masking in the Fall

Kelly Murphy, teacher, Masking for school personnel
30 Davis Street, Unit 2, Fairhaven, MA 02719

I wanted to address the uncertainty of requiring universal masking in all New Bedford Schools for the fall, as a teacher and concerned community member. The Delta Variant is significantly more contagious than the original Covid-19 virus, which means that we should at the MINIMUM maintain masking within the school. We likely won't have the strict policies in place that we did last year, so masking is the very least that we could do to keep our students and staff safe. That is the recommendation of the CDC, and Superintendent Thomas Anderson has previously said that he would follow the CDC on these matters.

This is especially important when there is not vaccine for children under 12 yet, which means a huge population of our students are not yet protected against this virus. The vaccine prevents serious illness, hospitalization, and death; I do not feel comfortable risking the lives of my students and coworkers. Masking would be the simplest way to address this.

Moreover, whatever our differing beliefs on masks may be, we are obligated as professionals to follow evidence-based research put forth by experts in the field. In this case, that would be the CDC. I do not think it is our place as teachers to decide that we know better than the experts and scientists who created these guidelines.

Kelly J. Murphy

*Grade 7 Special Education ELA
Keith Middle School
Room 338
508-997-4511 (ext. 30338)*

she/her/they/them

"Imagination, not intelligence, made us human." - Terry Pratchett

NEW BEDFORD PUBLIC SCHOOLS



SEPTEMBER 20, 2021
SCHOOL COMMITTEE MEETING

August 2021 Reports

General Expense Report | August 2021

FY 22 GENERAL EXPENSE BUDGET REPORT						8/30/2021
SCHOOLS	Budget	YTD Expended	Encumbrances	Balance	Percent Spent & Enc	
ASHLEY ELEMENTARY SCHOOL	41,681.00	964	23,876	16,841	59.6%	
BROOKS ELEMENTARY SCHOOL	49,751.00	1,155	12,019	36,577	26.5%	
CAMPBELL ELEMENTARY SCHOOL	48,650.00	3,032	18,277	27,341	43.8%	
CARNEY ACADEMY	119,618.00	2,508	52,721	64,389	46.2%	
CONGDON ELEMENTARY SCHOOL	54,200.00	610	13,573	40,017	26.2%	
DEVALLES ELEMENTARY SCHOOL	61,510.00	835	14,534	46,141	25.0%	
GOMES ELEMENTARY SCHOOL	94,313.00	935	37,722	55,656	41.0%	
HATHAWAY ELEMENTARY SCHOOL	38,864.00	1,208	22,133	15,523	60.1%	
HAYDEN MCFADDEN ELEMENTARY SCHOOL	100,309.00	936	63,547	35,826	64.3%	
JACOBS ELEMENTARY SCHOOL	56,655.00	225	25,144	31,286	44.8%	
LINCOLN ELEMENTARY SCHOOL	103,983.00	2,785	42,511	58,687	43.6%	
PACHECO ELEMENTARY SCHOOL	57,482.00	2,992	23,327	31,163	45.8%	
PARKER ELEMENTARY SCHOOL	64,781.00	4,129	19,632	41,020	36.7%	
PULASKI ELEMENTARY SCHOOL	173,910.00	2,369	52,044	119,497	31.3%	
RENAISSANCE	45,000.00	320	7,658	37,022	17.7%	
RODMAN ELEMENTARY SCHOOL	36,783.00	385	13,980	22,418	39.1%	
SWIFT ELEMENTARY SCHOOL	41,671.00	705	14,657	26,309	36.9%	
TAYLOR ELEMENTARY SCHOOL	41,835.00	1,988	15,358	24,490	41.5%	
WINSLOW ELEMENTARY SCHOOL	56,707.00	1,663	25,954	29,090	48.7%	
KEITH MIDDLE SCHOOL	169,586.00	33,087	57,586	78,913	53.5%	
NORMANDIN MIDDLE SCHOOL	219,536.00	38,376	37,443	143,717	34.5%	
ROOSEVELT MIDDLE SCHOOL	177,105.00	36,901	51,071	89,133	49.7%	
HIGH SCHOOL	1,330,273.00	87,587	196,044	1,046,642	21.3%	
TRINITY DAY ACADEMY	36,120.00	585	4,308	31,227	13.5%	
WHALING CITY JR/SR HIGH SCHOOL	31,995.00	300	5,580	26,115	18.4%	

General Expense Report | August 2021

FY 22 GENERAL EXPENSE BUDGET REPORT						8/30/2021
DEPARTMENTS AND PROGRAMS	Budget	YTD Expended	Encumbrances	Balance	Percent Spent & Enc	
ADULT EDUCATION	6,744.00	830	1,283	4,631	31.3%	
ATHLETICS	86,395.00	13,388	10,500	62,507	27.6%	
DEPUTY SUPERINTENDENT	31,170.00	3,889	14,788	12,493.30	59.9%	
EDUCATIONAL ACCESS & PATHWAYS	148,122.00	1,202	32,774	114,146	22.9%	
FACILITIES	3,336,871.00	375,883	2,168,599	792,388	76.3%	
FAMILY REGISTRATION CENTER	160,455.00	1,633	12,367	146,455	8.7%	
FINANCE & OPERATIONS	27,499,824.00	6,669,048	17,527,866	3,302,910	88.0%	
FINE ARTS	184,529.00	137	45,944	138,447	25.0%	
GUIDANCE & PUPIL PERSONNEL	32,250.00	0	2,961	29,289	9.2%	
HEALTH SERVICES	90,750.00	3,520	49,627	37,603	58.6%	
HUMAN CAPITAL SERVICES	131,958.00	78,619	62,463	(9,124)	106.9%	
OFFICE OF SCHOOL PERFORMANCE	988,882.00	1,817	133,328	853,737	13.7%	
PARENTING TEENS	12,393.00	706	1,486	10,201	17.7%	
SCHOOL COMMITTEE	17,790.00	9,663	0	8,127	54.3%	
SEA LAB	61,859.00	2,964	20,341	38,554	37.7%	
SPECIAL EDUCATION	9,940,700.00	179,660	8,876,455	884,585	91.1%	
SUPERINTENDENT	195,696.00	2,741	98,087	94,868	51.5%	
TECHNOLOGY SERVICES	2,013,629.00	253,794	582,663	1,177,172	41.5%	
TRANSPORTATION	14,299,912.00	451,957	10,164,087	3,683,868	74.2%	
UTILITIES	4,028,472.00	24,431	3,233,481	770,560	80.9%	
WRAPAROUND & FAMILY ENGAGEMENT	265,364.00	678	87,342	177,344	33.2%	
TOTAL ALL SCHOOLS & DEPARTMENTS AUGUST 2021	66,786,083.00	8,303,139	43,977,143	14,505,801	78.3%	
TOTAL ALL SCHOOLS & DEPARTMENTS AUGUST 2020	36,408,644.00	1,845,796	28,456,118	6,106,730	83.2%	

Function Code Report | August 2021

3

FUNCTION CODE REPORT AUGUST 2021

ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRAMFRS/ADJ/SMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
S1110 School Committee	17,790	0	17,790	9,663	0	8,127	54.3%
S1210 Superintendent	533,967	0	533,967	63,795	11,139	459,052	14.0%
S1220 Assist Superintendent	223,866	0	223,866	27,256	3,152	193,458	13.6%
S1230 District-Wide Administra	301,372	0	301,372	24,470	30,674	246,229	18.3%
S1410 Finance and Business	1,270,736	0	1,270,736	183,391	69,801	1,017,545	19.9%
S1420 Human Resources	594,721	0	594,721	158,626	58,774	398,330	36.6%
S1430 Legal for School Commit	210,000	0	210,000	261	79,739	130,000	38.1%
S1435 Legal Settlements	50,000	0	50,000	1,222	0	48,778	2.4%
S1450 District-Wide MIS	273,533	0	273,533	850	2,001	270,681	1.0%
S2110 Curriculum Dir Superviso	3,633,444	0	3,633,444	224,307	16,108	3,393,029	6.6%
S2130 Instr Tech Train	284,520	0	284,520	27,638	0	236,882	10.4%
S2210 Principals Office - Buil	7,336,218	2,560	7,338,778	443,111	20,308	6,874,759	6.3%
S2250 Principals Technology-Bu	6,007	500	6,507	0	0	6,507	0.0%
S2305 Classroom Teachers	76,398,079	0	76,398,079	199,365	0	76,198,714	0.3%
S2320 Medical/Therapeutic Serv	4,338,539	-4,000	4,334,539	-32,931	70,086	4,297,384	0.9%
S2324 Substitutes Long Term	0	0	0	-410	0	410	0.0%
S2325 Substitutes Short Term	1,425,000	0	1,425,000	1,078	0	1,423,922	0.1%
S2330 Non-Clerical Paraprofess	7,581,827	0	7,581,827	124,265	0	7,457,542	1.6%
S2340 Librarians - Media Direc	168,017	0	168,017	0	0	168,017	0.0%
S2345 Distance Learn/Online Co	82,050	0	82,050	67,815	0	14,235	82.7%
S2352 Instructional Coaches	237,254	0	237,254	2,692	0	234,562	1.1%
S2353 Teacher/Instruc Staff-Pr	0	0	0	0	0	0	0.0%
S2356 Professional Dev Staff	70,000	10,000	80,000	1,710	15,696	62,594	21.8%
S2358 Professional Development	399,679	4,000	399,679	55	137,370	262,314	34.4%
S2410 Textbks - Software/Media	301,501	-12,000	289,501	0	31,911	257,590	11.0%
S2415 Other Instruc Mats - Lib	181,660	118	181,778	5,498	3,364	172,914	4.9%
S2420 Instructional Equipment	219,843	4,000	223,843	3,766	46,306	173,771	22.4%
S2430 General Supplies	639,540	8,000	647,540	10,961	343,169	293,390	54.7%
S2440 Other Instructional Serv	573,379	-10,000	563,379	0	89,180	474,199	15.8%
S2451 Classroom Instructional	844,567	0	844,567	59	358,628	485,880	42.5%
S2453 Other Instructional Hard	235,044	0	235,044	15,450	0	219,594	6.6%
S2455 Instructional Software	1,089,321	-3,176	1,086,143	96,355	21,364	968,424	10.8%
S2710 Guidance / Adjustment Co	6,003,348	0	6,003,348	55,558	0	5,947,790	0.9%
S2720 Testing - Assessment	117,600	0	117,600	0	0	117,600	0.0%
S2800 Psychological Services	6,572,608	0	6,572,608	0	5,231,560	1,374,375	79.6%
S3100 Attend Parent Liaison Se	1,283,813	0	1,283,813	49,586	71,586	1,162,641	9.4%
S3200 Health Services	3,550,269	0	3,550,269	17,941	49,940	3,484,326	1.9%
S3300 Student Transportation S	183,814	0	183,814	21,016	0	162,798	11.4%

Function Code Report | August 2021

4

S3301 Transportation to Sch w-	9,660,322	0	9,660,322	279,199	7,571,234	1,809,889	81.3%
S3302 Transportation to Sch ou	3,195,665	0	3,195,665	158,220	1,759,820	1,277,625	60.0%
S3310 Operation of School Buse	4,250	0	4,250	0	0	4,250	0.0%
S3320 Transportation	20,000	0	20,000	14,363	0	5,637	71.8%
S3350 Maintenance School Buses	12,500	0	12,500	0	699	11,801	5.6%
S3510 Athletics Services	908,536	0	908,536	1,948	66,191	840,397	7.5%
S3520 Other School Services	537,741	0	537,741	28,077	2,932	506,792	5.8%
S3600 School Security	730,428	0	730,428	13,907	137,090	579,431	20.7%
S4110 Custodial Services	5,651,100	0	5,651,100	641,493	496,040	4,513,567	20.7%
S4120 Heating of Buildings	1,485,390	0	1,485,390	0	1,163,129	322,261	78.3%
S4130 Utility Services	2,310,875	0	2,310,875	34,938	2,031,541	244,397	89.4%
S4210 Maintenance of Grounds	218,000	0	218,000	13,812	110,854	93,334	57.2%
S4220 Maintenance of Buildings	1,558,287	0	1,558,287	164,506	20,834	1,372,947	11.9%
S4230 Maintenance of Equipment	192,882	0	192,882	394	27,915	164,572	14.7%
S4235 Gas Vehicles	24,000	0	24,000	2,318	21,182	500	97.9%
S4300 Extraordinary Maintenance	2,298,465	0	2,298,465	163,043	1,604,603	530,819	76.9%
S4400 Networking Telecommunica	1,033,971	0	1,033,971	134,936	36,107	860,928	16.7%
S4450 Technology Maintenance	895,160	0	895,160	118,052	201,941	575,167	35.7%
S5100 Employee Retirement	0	0	0	0	0	0	0.0%
S5150 Employee Separation Cost	890,000	0	890,000	11,298	0	878,702	1.3%
S5200 Insurance Programs	26,430,872	0	26,430,872	6,670,829	17,445,586	2,314,457	91.2%
S5260 Other Non-Employee Insur	215,000	0	215,000	0	0	215,000	0.0%
S5300 Rental-Lease of Equipmen	1,555,146	0	1,555,146	1,612	485,227	1,068,307	31.3%
S5350 Rental-Lease of Building	6,000	0	6,000	0	0	6,000	0.0%
S5550 Crossing Guards	60,000	0	60,000	165	0	59,835	0.3%
S6200 Civic Activities	212,773	0	212,773	23,175	1,838	187,759	11.8%
S6900 Transportation Svc NonPu	221,000	0	221,000	0	200,000	21,000	90.5%
S7500 Acquisition of Vehicles	91,707	80,336	172,043	0	114,229	57,813	66.4%
S9100 Prog w/Other Dist in MA	146,484	0	146,484	0	0	146,484	0.0%
S9130 Charter School Transport	762,000	-80,336	681,664	0	515,000	166,664	75.6%
S9200 Tuition to Out of Distri	550,000	0	550,000	0	89,000	461,000	16.2%
S9300 Tuition to Non-Public Sc	2,400,000	0	2,400,000	44,330	815,699	1,539,971	35.8%
S9400 Tuition to Collaborative	750,000	0	750,000	22,166	2,622,560	-1,894,746	352.6%
Expense Total	192,237,500	0	192,237,500	10,347,183	44,305,666	137,640,984	28.4%

Function Code Report | August 2021

7/28/2021	AVAILABLE BUDGET	% Available	CATEGORY
FY22 REVISED BUDGET			
4,528,148	419,373	9.3%	Special Education Tuition
212,773	187,759	88.2%	Adult Ed
15,300,145	8,316,702	54.4%	Facilities & Maintenance
2,209,171	1,713,284	77.6%	Technology
27,535,872	3,408,159	12.4%	Retirement Insurance
21,862,177	16,384,115	74.9%	Counseling Student support
3,202,472	2,501,579	78.1%	Admin
86,371,906	85,822,310	99.4%	Teaching Services
4,071,795	3,045,764	74.8%	Instructional supplies
11,236,742	10,504,670	93.5%	School leadership
13,529,594	3,410,648	25.2%	Transportation
2,176,705	1,926,620	88.5%	Athletics /Security/Misc
\$ 192,237,500	\$ 137,640,984	71.6%	Total

8/31/2020	AVAILABLE BUDGET	% Available	CATEGORY
FY20 REVISED BUDGET			
5,150,850	5,150,850	100.0%	Special Education Tuition
208,640	176,190	84.4%	Adult Ed
14,084,248	12,604,584	89.5%	Facilities & Maintenance
1,796,658	1,087,555	60.5%	Technology
29,123,428	24,946,677	85.7%	Retirement Insurance
18,058,086	17,101,755	94.7%	Counseling Student support
3,061,960	2,503,966	81.8%	Admin
79,740,629	79,183,658	99.3%	Teaching Services
2,949,656	2,506,942	85.0%	Instructional supplies
10,021,816	9,186,439	91.7%	School leadership
12,880,530	2,732,168	21.2%	Transportation
2,085,999	2,013,995	96.5%	Athletics /Security/Misc
\$ 179,162,500	\$ 159,194,779	88.9%	

Salary Spenddown | August 2021

6

FY22 Salary Spend Down Report					
				Bi-Weekly Payroll	Balance
Original Budget	125,451,417.00				
Transfers Out	-				
Transfer In	-				
Revised Budget	125,451,417.00				
7/3/21	Split Payroll (Accrued to FY21)	(1,143,552.79)		4,309,075.04	122,285,894.75
7/17/21	Summer Accrual	(15,121,257.23)		3,947,531.49	133,459,620.49
7/31/21				3,906,625.77	129,552,994.72
8/14/21				3,726,756.03	125,839,984.32
8/28/21				3,860,687.37	121,979,296.95
9/11/21					121,979,296.95
9/25/21				-	121,979,296.95
10/9/21				-	121,979,296.95
10/23/21				-	121,979,296.95
11/6/21				-	121,979,296.95
11/20/21				-	121,979,296.95
12/4/21				-	121,979,296.95
12/18/21				-	121,979,296.95
1/1/22				-	121,979,296.95
1/15/22				-	121,979,296.95
1/29/22				-	121,979,296.95
2/12/22				-	121,979,296.95
2/26/22				-	121,979,296.95
3/12/22				-	121,979,296.95
3/26/22				-	121,979,296.95

Salary Spenddown | August 2021

7

4/9/22			-	121,979,296.95
4/23/22			-	121,979,296.95
5/7/22			-	121,979,296.95
5/21/22			-	121,979,296.95
6/4/22			-	121,979,296.95
6/18/22	<i>Last pay for 42 week LA. LB. includes end of year reimbursement pay</i>			121,979,296.95
7/2/22	9 days to accrue back to 22		-	121,979,296.95
7/16/22	Service Transfers To Date	(720.00)	-	121,980,016.95
7/30/22	Anticipated Service Transfer Reimbursements		-	121,980,016.95
8/13/22	Voided/Handwrites To Date	7,428.21	-	121,972,588.74
8/27/22	Summer Accrual		-	121,972,588.74
9/10/22	Custodial , ROTC & NBEA Reimbursements to date	(20,453.84)	-	121,993,042.58
9/24/22	ROTC Reimb Reimbursement (remaining)	102,269.20	-	121,890,773.38
	Retirement Payouts		-	121,890,773.38
	Longevity		-	121,890,773.38
	Sick Incentive		-	121,890,773.38
	Vacation Pay Paras/School Year Secretaries		-	121,890,773.38
	NBEA Reimbursement		-	121,890,773.38
	SURPLUS		-	121,890,773.38

• most recent payroll warrant

Transfers | August 2021

8

8/31/2021

FOR APPROVAL

FROM

TO

ORG	FUNC	OBJ	DESCRIPTION	ORG	FUNC	OBJ	DESCRIPTION	AMOUNT	REASON
S0209550	2430	540005	Campbell Class Supplies	S0203150	2410	540005	Campbell Workbooks	1,140.10	Wilson Learning
S0409550	2430	540005	Congdon Class Supplies	S0408441	5300	520004	Congdon Lease Equipment	782.64	Copier Lease Increase
S0635451	2455	540005	Gomes Instructional Software	S0639550	2430	540005	Gomes Classroom Supplies	9,000.00	Additional Classroom Supplies
S4053150	2410	540005	Workbooks Keith	S4055750	2358	540005	Prof Development Supplies Keith	1,600.00	Project Lead the Way
S4053150	2410	540005	Workbooks Keith	S4055761	2358	521050	Prof Development Other Exp. Keith	2,400.00	Project Lead the Way
S4059581	2420	580008	School Equipment Keith	S4059551	2430	540005	Keith Classroom Supplies	7,000.00	Additional Classroom Supplies
S4109551	2430	540005	Normandin Class Supplies	S4108460	2210	521050	Princial Other Expense Normandin	700.00	Orientation Expenses

INFORMATIONAL:

S0028440	1410	520004	Mailroom Services	S0088480	1410	580008	Bookkeeping Equipment	1,197.28	Office Equipment
S0028440	1410	520004	Mailroom Services	S0098480	1410	580008	Bookkeeping Equipment	534.24	Office Equipment
S2070546	3310	520004	Transportation Sped Preschool	S2053360	3310	521050	Operation Bus Other Expenses	10,000.00	Bus Passes

Grant Report | August 2021

GRANTS FY20	Budget	YTD Expended	Encumbrances	Balance	Percent Spent & Enc
4301 NEA STUDENT SUCCESS	5,000	2,774		2,226	55.5%
4306 KEYS OF INSPIRATION	30,000	27,191	2,802	8	100.0%
4309 SKILLS FINANCE LAB NBHS	5,000	4,272	-	728	85.4%
4310 BIG YELLOW BUS	1,750	1,320		430	75.4%
4329 BAYCOAST/COMCAST	20,000	12,461	7,489	50	99.7%
4350 BRISTOL COUNTY SAVINGS BANK	25,000	17,284		7,716	69.1%
4360 PRINCIPALS DISCRETIONARY	100,000	92,410	6,303	1,287	98.7%
4401 TITLE I	6,921,067	6,842,987	42,679	35,400	99.5%
4409 TITLE IIA	763,973	760,391		3,582	99.5%
4434 TITLE IV	395,224	799,579	33,592	(437,947)	210.8% S/T in the works
4703 WORKFORCE SKILLS GRANT	328,000	277,917	50,062	21	100.0%
TOTAL FY20 GRANTS	8,595,014	8,838,586	142,927	(386,499)	106.9%

Grant Report | August 2021

GRANTS FY21	Budget	YTD Expended	Encumbrances	Balance	Percent Spent
4302 MA MARINE TRADE ASSOCIATION	3,000			3,000	0.0%
4342 SANTANDER NBHS	6,308	1,755		4,553	27.8%
4349 NELLJE MAE	18,000	13,254	2,305	2,441	86.4%
4350 BRISTOL COUNTY SAVINGS BANK	25,000			25,000	0.0%
4352 MASSINSIGHT	15,000	14,994		6	100.0%
4355 CARNEY FOUNDATION DEV. CON	15,000	8,993	2,250	3,757	75.0%
4359 MASS LIFE SCIENCE CENTER	23,202	25,142		(1,940)	108.4%
4360 PRINCIPALS DISCRETIONARY	100,000	8,937	2,079	88,984	11.0%
4362 MASSHIRE WORKFORCE BOARD	3,000	3,000		-	100.0%
4401 TITLE I	6,670,260	5,685,910	37,258	947,093	85.8%
4402 IDEA	4,015,900	2,227,594		1,788,306	55.5%
4406 TITLE III LEP SUPPORT	582,188	393,803	19,000	169,385	70.9%
4407 PERKINS GRANT	38,448	33,487	5,016	(55)	100.1%
4408 SPED IMPROVEMENT	86,841	84,136	-	2,705	96.9%
4409 TITLE IIA	662,286	183,195	168,063	311,028	53.0%
4411 EARLY ED SPED	137,722	39,954		97,768	29.0%
4412 MCKINNEY VENTO	55,000	51,815	2,178	1,007	98.2%
4414 21ST CCLC SY CONTINUATION	615,130	525,243	8,173	81,714	86.7%
4420 21ST CCLC HOPBL	20,000	20,000		-	100.0%
4432 SCHOOL REDESIGN GRANT SUMMER	300,000	221,901	-	78,099	74.0%
4434 TITLE IV	504,077	203,509	19,250	281,318	44.2%
4441 21st CCLC CONT. C/O	31,896	14,600		17,296	45.8%
4501 MASSGRAD PROMISING PRACTICE	20,000	20,910		(910)	104.6%
4516 21st CCLC SPED	21,500	20,827	-	673	96.9%
4525 CVRF SCHOOL REOPENING	2,916,675	2,916,675	-	-	100.0%
4543 TAG II (325)	185,000	109,795	6,556	68,650	62.9%
4544 ACCELERATION ACADEMY	205,000	327,089	5,440	(127,529)	162.2%
4603 ESSER	5,693,032	677,863	880,567	4,134,601	27.4%
4607 CORONAVIRUS PREVENTION	1,041,825	784,787	257,038	-	100.0%
4695 COMMUNITY ADULT LEARNING CENTER	153,590	145,158	8,588	(156)	100.1%
4703 SKILLS CAPITAL MARINE GRANT	250,000	213,771		36,229	85.5%
4704 ENHANCED SCHOOL HEALTH	215,000	198,367		16,633	92.3%
4710 DTA	333,380	338,612		(5,232)	101.6%
4711 VOUCHER	110,000	81,184	-	28,816	73.8%
4743 PLTW GATEWAY	16,000	1,224		14,776	7.7%

Grant Report | August 2021

FY 22 FISCAL BUDGET REPORT						
	Budget	YTD Expended	Encumbrances	Balance	9/1/2021	
					Percent Spent	
GRANTS FY22						
4359 MA LIFE SCIENCE CENTER	40,000	1,922		38,078		4.8%
4428 GLEAM	240,780	0		240,780		0.0%
4431 SUMMER EXPANSION	100,000	24,575	71,658	3,767		96.2%
4433 MKV AMERICAN RESCUE PLAN	163,834			163,834		0.0%
4470 ESSER II	21,137,185		338,416	20,798,769		1.6%
4601 ABE	757,082	16,154	1,409	739,519		2.3%
4605 GED TESTING CENTER	8,137			8,137		0.0%
4609 ASOST	26,300	25,963		337		98.7%
4615 STRATEGIC SUPPORT	94,000		-	94,000		0.0%
4616 CPPI	625,000	65,313	260,223	299,464		52.1%
4710 DTA	303,596	26,619		276,977		55.5%
4743 PLTW GATEWAY	12,000	-		12,000		0.0%
TOTAL FY22 GRANTS	23,507,914	160,546	671,706	22,675,662		3.5%

Health Insurance | August 2021

Health Insurance Spend Down Report						8/30/2021
	24,737,500.00	Actuals	Monthly Payment to City (Estimate)	Difference Actual vs Estimate	Actual Balance	
Original Budget						
Transfers Out						
Transfer In						
Revised Budget	24,737,500.00					
July 2021		2,395,336.94	2,196,744.97	198,591.97	22,342,163.06	
August 2021			2,198,869.09		20,143,293.97	
September 2021			2,200,302.00		17,942,991.97	
October 2021			2,000,000.00		15,942,991.97	
November 2021			2,000,000.00		13,942,991.97	
December 2021			2,000,000.00		11,942,991.97	
January 2022			2,000,000.00		9,942,991.97	
February 2022			2,000,000.00		7,942,991.97	
March 2022			2,000,000.00		5,942,991.97	
April 2022			2,000,000.00		3,942,991.97	
May 2022			2,000,000.00		1,942,991.97	
June 2022			2,000,000.00		(57,008.03)	

Personnel Report

September 20, 2021

A. APPOINTMENTS:

<u>Name</u>	<u>Position</u>	<u>School</u>
-------------	-----------------	---------------

UNIT B

Jeanine Cambra	Content Instructional Leader – ELA/Social Studies	Keith Middle School
Silvia Gamboa	Assistant Principal	Lincoln Elementary School

UNIT A

Laurie Anderson	Interventionist	Lincoln Elementary School
Peter Andrade	Special Education Inclusion Teacher	Roosevelt Middle School
Karen Audet	Special Education Teacher	Taylor Elementary School
Jodi Aurora	School Adjustment Counselor	Trinity Day Academy
Melisa Aviles	Elementary Art Teacher	Paul Rodrigues Administration Building
Sarah Barnhard	Grade 5 Teacher	Carney Academy
Amy Bednarz	English as a Second Language Teacher	Renaissance Community Innovation School
Nadia Berenguer	World Language Spanish Teacher	Roosevelt Middle School
Nakita Besegai	Grade 3 Teacher	Lincoln Elementary School
Rebecca Bobek	Elementary Music Teacher	Paul Rodrigues Administration Building
Chelsea Bonanca	School Adjustment Counselor	Hayden/McFadden Elementary School
Morgan Booth	Reading Specialist	Congdon Elementary School
Cheryl Bourassa-Craig	Special Education Facilitator	Paul Rodrigues Administration Building
Heather Brennock	Interventionist	Carney Academy
Jaclyn Bryant	Grade 5 Teacher	Hayden/McFadden Elementary School
Crystle Calvin	Grade 8 Science Teacher	Keith Middle School
Benjamin Cardoso	Grade 1 Teacher	Winslow Elementary School
Taylor Charles	Special Education Teacher	New Bedford High School
Alyssa Chase	Research & Technology Teacher	Roosevelt Middle School
Hannah Clougherty	Social Studies Teacher	New Bedford High School
Anna Colby	English as a Second Language Teacher	New Bedford High School
Kimberly Collins	English as a Second Language Teacher - Newcomer	Jacobs Elementary School
Andrea Connell	Grade 4 Teacher	Pulaski Elementary School
Ally Dacosta	Grade 4 Teacher	Pacheco Elementary School
Jordan DeBarros	School Adjustment Counselor – CBIP	Roosevelt Middle School
Sharon DeMello	English as a Second Language Teacher	Roosevelt Middle School
Shawn Dias	School Adjustment Counselor	Gomes Elementary School
Anthony DiNoia	Elementary Physical Education Teacher	Paul Rodrigues Administration Building
Bailey DiPrato	Grade 5 Teacher	Parker Elementary School
Meghan Domagala	English as a Second Language Teacher	Hayden/McFadden Elementary School
Aimee Earp	English as a Second Language Teacher	Gomes Elementary School
Petra Ellis	Special Education Teacher – Preschool	Carney Academy
Nicole Enos	Special Education Facilitator	Paul Rodrigues Administration Building
Ashley Farland	Interventionist	Congdon Elementary School
Tracy Feeney	Teaching & Learning Specialist – Special Education	Carney Academy
Allison Flaherty	Grade 6 ELA/Social Studies Teacher	Keith Middle School
Ashlee Galary	Math Interventionist	Roosevelt Middle School
Ashley Gargano	Grade 2 Teacher	Pulaski Elementary School
Samantha Gaspar	English as a Second Language Teacher	Paul Rodrigues Administration Building

Personnel Report September 20, 2021

A. APPOINTMENTS (cont.):

<u>Name</u>	<u>Position</u>	<u>School</u>
Paige Gaumond	Special Education Teacher	New Bedford High School
Lindsay Gonsalves	Special Education Teacher	Whaling City Jr/Sr High School
Joy Goodine	Special Education Teacher – K-2	Gomes Elementary School
Stephanie Grossman	English as a Second Language Teacher	Paul Rodrigues Administration Building
Madeline Hennessey	Kindergarten Teacher	Pacheco Elementary School
Aaron Hilton	English Language Arts Teacher	New Bedford High School
Heather Johnson	Grade 1 Teacher	Renaissance Community Innovation School
Nicole Junkas	English as a Second Language Teacher	Gomes Elementary School
Jennifer Kay	Grade 3 Teacher	Carney Acadmey
Christina Kling	Math Teacher	Keith Middle School
Katherine Leech	Special Education Teacher – ALC Program	New Bedford High School
Madeline Levesque	Grade 5 Teacher	Parker Elementary School
Jessica Lowther	Grade 1 Teacher	Hayden/McFadden Elementary School
Monique Lyttle-Centeio	Grade 4 Teacher	Carney Academy
Jessica Maiato	Special Education Teacher – CBIP	Pulaski Elementary School
Audette Martins	Grade 4 Teacher	Parker Elementary School
Meredith Martins-Leite	Special Education Teacher	Pulaski Elementary School
Nikeisha McCone	Special Education Teacher – CBIP	Keith Middle School
Dean Melcher	Science Teacher	Keith Middle School
Matthew Minich	Health Teacher	Roosevelt Middle School
Gracia Moreno	Special Education Math Teacher	Keith Middle School
Elena Moya Amador	English as a Second Language Teacher	Gomes Elementary School
Catherine Nee	English as a Second Language Teacher	Brooks Elementary School
Michaela Noriega	Grade 5 Teacher	Rodman Elementary School
Hailey Oliveira	Middle School Math Teacher	Keith Middle School
Karen Oliveira	Special Education Teacher – Substantially Separate	Pacheco Elementary School
Sydney Palmer	English Language Arts Teacher	New Bedford High School
Jill Paquette	English as a Second Language Teacher	DeValles Elementary School
Lisa Peck	Grade 2 Teacher	Hayden/McFadden Elementary School
Nicole Pelzer	Grade 1 Teacher	Hayden/McFadden Elementary School
Christopher Pereira	Special Education Teacher	Carney Academy
Paige Philbin	Grade 1 Teacher	Congdon Elementary School
Alyse Picciotto	Special Education Teacher	Normandin Middle School
Kayla Pineau	Science Teacher	Roosevelt Middle School
Kristyn Primo	Grade 2 Teacher	Taylor Elementary School
Melissa Quigg	Special Education Teacher	Hayden/McFadden Elementary School
Candice Quinn	English as a Second Language Teacher	New Bedford High School
Jessica Raimondo	Special Education Teacher	Paul Rodrigues Administration Building
Katherine Reardon	Elementary Physical Education Teacher	Paul Rodrigues Administration Building
Maria Jose Reig	English as a Second Language Teacher	Roosevelt Middle School
Brian Resendes	Math Teacher	New Bedford High School
Anthony Sabatino	Physical Education Teacher	Hayden/McFadden Elementary School
Justine Schemel	Grade 3 Teacher	Carney Academy
Melynda Schudrich	Special Education Teacher – CBIP	Keith Middle School
Victoria Sebastiao	Grade 1 Teacher	Pacheco Elementary School
Corday Silva	School Adjustment Counselor - CBIP	Keith Middle School
Laura Soldevila Guilera	English as a Second Language Teacher	Gomes Elementary School

Personnel Report

September 20, 2021

A. APPOINTMENTS (cont.):

<u>Name</u>	<u>Position</u>	<u>School</u>
Kimberly Soto-Hurtado	Attendance Officer	New Bedford High School
Karen Stack	School Adjustment Counselor	Pacheco Elementary School
Sophia Sullivan	English as a Second Language Newcomer Teacher	Jacobs Elementary School
Karli Swanson	Theatre Arts Teacher	New Bedford High School
Sara Sylvia	Grade 3 Teacher	Congdon Elementary School
Megan Sylvia	Health Teacher	Paul Rodrigues Administration Building
Kayla Theriault	Special Education Teacher – CBIP Grade 3	Pulaski Elementary School
Kimberly Thompson	Special Education Teacher	Campbell Elementary School
Marcia Ubertaccio	Grade 3 Teacher	Parker Elementary School
Elizabeth Vargas	Special Education Teacher – Reading	New Bedford High School
Angela Vieira	Social Studies Teacher	Normandin Middle School
Jennifer Vieira	English Language Arts Teacher	Roosevelt Middle School
Megan Wallace	Art Teacher	Congdon Elementary School
Mary Zakarian	Elementary Art Teacher	Paul Rodrigues Administration Building

AFSCME

Cynthia Agrella	Provisional 6.5 Hour Cafeteria Worker	New Bedford High School
Kayla Alferes	Provisional 6.5 Hour Cafeteria Worker	Roosevelt Middle School
Janelle Bonneau	Provisional Bookkeeper	Paul Rodrigues Administration Building
Alexandra Camara	Provisional 6.5 hour Cafeteria Worker	Carney Academy
Lianne Carroll	Provisional Assistant Cook	New Bedford High School
Armando Diaz Calero	Provisional 6.5 Hour Cafeteria Worker/Floater	Paul Rodrigues Administration Building
Marcel Fiano	Provisional 6.5 hour Cafeteria Worker	New Bedford High School
Zachary Furtado	Lead Technician	Paul Rodrigues Administration Building
James Gelowitz	Provisional Jr. Custodian (2 nd shift)	Roosevelt Middle School
Nicholas Gifford	Electrician	Facilities/Operations
Ricardo Irizarry	Provisional 7 Hour Storekeeper	Paul Rodrigues Administration Building
Debra Mendes	Provisional 7 hour Cafeteria Worker	Normandin Middle School
Eugenia Mette	Provisional 6.5 Hour Cafeteria Worker	Roosevelt Middle School
Marco Pimentel Jr.	Lead Technician	Paul Rodrigues Administration Building
Paul Quiterio	Provisional Jr. Custodian (2 nd shift)	Gomes Elementary School
Bernadette Raposo	Provisional 6.5 Hour Cafeteria Worker	New Bedford High School
Ivone Richards	Provisional 4 Hour Cafeteria Worker	New Bedford High School
Lucia Sampaio	Provisional 6.5 Hour Cafeteria Worker	Paul Rodrigues Administration Building
Paige Soares	Provisional 6.5 Hour Cafeteria Worker	New Bedford High School
Lina Sousa	Provisional 6.5 Hour Cafeteria Worker	Pulaski Elementary School
Maria Sousa Rezendes	Provisional 6.5 Hour Cafeteria Worker	New Bedford High School
Gabriela Vitorino	Provisional Jr. Custodian (1 st shift)	Pulaski Elementary School

NBSSU

Elena Adorno-Vega	Wraparound Coordinator	Paul Rodrigues Administration Building
Alcidio Correia	Wraparound Coordinator	Paul Rodrigues Administration Building
Antoine DaCruz	Behavioral Assistant – CBIP	Keith Middle School
Ryan DeTerra	Behavioral Assistant	Roosevelt Middle School

Personnel Report

September 20, 2021

A. APPOINTMENTS (cont.):

<u>Name</u>	<u>Position</u>	<u>School</u>
Donna Gibson	Speech Language Pathologist Assistant	Paul Rodrigues Administration Building
Bryant Gomes	Behavioral Assistant – CBIP	Keith Middle School
Delores Hardy	Behavioral Assistant	Whaling City Jr/Sr High School
Heather Hooley	Certified Occupational Therapy Assistant	Paul Rodrigues Administration Building
Taiesha Jones	Behavioral Assistant	Whaling City Jr/Sr High School
Cassie Levesque	Wraparound Coordinator	Roosevelt Middle School
Joseph Neto-Andrade	Behavioral Assistant	Whaling City Jr/Sr High School
George Neves	Behavioral Assistant	Roosevelt Middle School
Paige Pacheco	Behavioral Assistant	Roosevelt Middle School
Tyrone Pina	Behavioral Assistant	Trinity Day Academy
Dana Roderick	Behavioral Assistant	Trinity Day Academy
Jonathan Santos	Behavioral Assistant – ALC program	New Bedford High School
Devaughn Senna	Behavioral Assistant – CBIP program	Keith Middle School

NON-UNION

Kaitlyn Arruda	Building Based Substitute Teacher	Winslow Elementary School
Sadie Alves	Building Based Substitute Teacher	Ashley Elementary School
Tracy Bright	Building Based Substitute Teacher	Roosevelt Middle School
Sara Capataz	Building Based Substitute Teacher	Carney Academy
John Condry	Building Based Substitute Teacher	Hayden/McFadden Elementary School
Mikaeyla Costa	Building Based Substitute Teacher	New Bedford High School
Sarah Covino	Building Based Substitute Teacher	Carney Academy
Nicole Ferreira	Wraparound Manager	Paul Rodrigues Administration Building
Sarah Garceau	Building Based Substitute Teacher	Pacheco Elementary School
Jose Gouveia	Building Based Substitute Teacher	Roosevelt Middle School
Desmond Johnson	Building Based Substitute Teacher	Keith Middle School
Georgia Johnson	Building Based Substitute Teacher	Campbell Elementary School
Paige Jones	Administrative Assistant	Paul Rodrigues Administration Building
Zachary Kelly	Building Based Substitute Teacher	Swift Elementary School
Lisa Leavitt	Payroll Specialist	Paul Rodrigues Administration Building
Tayber Lima	Building Based Substitute Teacher	Congdon Elementary School
Khyleigh Lobo	Building Based Substitute Teacher	New Bedford High School
Elizabeth Louro	Building Based Substitute Teacher	Taylor Elementary School
Brittany Machado	Human Capital Services Representative	Paul Rodrigues Administration Building
Christopher McGuiness	Building Based Substitute Teacher	New Bedford High School
Earl Metzler	ESSR Grant Facilitator	Paul Rodrigues Administration Building
Tara Montembault	Principal	DeValles Elementary School
Gary Mauk	JROTC Instructor	New Bedford High School
Nicole Pelzer	Building Based Substitute Teacher	Hayden/McFadden Elementary School
Jamen Penney	Clinical Manager	Trinity Day Academy
Ashtyn Phaneuf	Building Based Substitute Teacher	Roosevelt Middle School
Amanda Rodrigues	Building Based Substitute Teacher	Hayden/McFadden Elementary School
Claudia Sanha	Building Based Substitute Teacher	Keith Middle School
Russell Tatro	Security Officer	Paul Rodrigues Administration Building
Donna Trahan	Health Services Representative	Paul Rodrigues Administration Building
Lindsay Velozo	Building Based Substitute Teacher	Hathaway Elementary School

Personnel Report September 20, 2021

A. APPOINTMENTS (cont.):

<u>Name</u>	<u>Position</u>	<u>School</u>
PARAPROFESSIONAL		
Tiffany Alfredo	Paraprofessional – 1:1	Carney Academy
Lauren Allain	Paraprofessional – Small Group	Pacheco Elementary School
Avery Brooks	Paraprofessional – Small Group	Carney Academy
Mellysa Brum	Paraprofessional – 2:1 ASD	Ashley Elementary School
Christian Cabral	Paraprofessional - 1:1	New Bedford High School
Amanda Coleman	Paraprofessional – Small Group	Brooks Elementary School
Kim Cruz	Paraprofessional - 1:1 TRV	Hayden/McFadden Elementary School
Dana Dupras	Paraprofessional – Small Group ASD	Ashley Elementary School
Sandra Eckenreiter	Paraprofessional – Small Group ASD	Gomes Elementary School
Dianitza Gonzalez	Paraprofessional – Substantially Separate	Ashley Elementary School
Sheri Husing	Paraprofessional – Small Group ASD	Ashley Elementary School
Jacqueline L'Heureux	Paraprofessional – Preschool	Swift Elementary School
Christina Lyerly	Paraprofessional – Small Group	Carney Academy
Michaela Mello	Paraprofessional	Keith Middle School
Jennifer Mendonca	Paraprofessional – Kindergarten	Hathaway Elementary School
Shannon Monteiro	Paraprofessional – Small Group	Taylor Elementary School
Catarina Morrisette	Paraprofessional – CBIP	Pulaski Elementary School
Dawn Morrissey	Paraprofessional – Small Group	Carney Academy
Samantha Niles	Paraprofessional – 2:1 Substantially Separate	Hayden/McFadden Elementary School
Ana Otero	Paraprofessional – Small Group	Gomes Elementary School
Christine Pacheco	Paraprofessional – Building Based	Swift Elementary School
Julian Pope	Paraprofessional	Normandin Middle School
Grace Ramos	Paraprofessional	Carney Academy
Jane Rhuda	Paraprofessional – 2:1	Taylor Elementary School
Cynthia Roche	Paraprofessional - 1:1	Carney Academy
Deborah Roderick	Paraprofessional	Parker Elementary School
Ellen Rodrigues	Paraprofessional – ESL	Hayden/McFadden Elementary School
Cyla Rodrigues	Paraprofessional – Small Group	Pulaski Elementary School
Kelcie Rodriguez	Paraprofessional	Keith Middle School
Betty Rose	Paraprofessional – 2:1 ASD	Ashley Elementary School
Drew Ross	Paraprofessional - 1:1	Carney Academy
Nadine Rudek	Paraprofessional – 1:1 TR	Hayden/McFadden Elementary School
John Saunders	Paraprofessional – Small Group	Rodman Elementary School
Ana Maria Semedo Lima Talgo	Paraprofessional – Preschool	Swift Elementary School
Michelle Silva	Paraprofessional - 2:1 Substantially Separate	Ashley Elementary School
Tabitha Silvestre	Paraprofessional - 2:1 ASD	Campbell Elementary School
Marlene Sylvia	Paraprofessional – 2:1 Inclusion	Hayden/McFadden Elementary School
Kimberly Todman	Paraprofessional – Small Group	Taylor Elementary School
Kayla Travis	Paraprofessional – 1:1 ASD	Carney Academy

Personnel Report September 20, 2021

B. RETIREMENTS:

<u>Name</u>	<u>Date</u>	<u>Position</u>	<u>School</u>
UNIT A			
Kristina Dahlene	September 21, 2021	Reading Specialist	Keith Middle School
Alana Duval	December 31, 2021	Grade 1 Teacher	Taylor Elementary School
Christine-Ann McIntyre	June 30, 2021	Speech Therapist	Paul Rodrigues Administration Building
Karen Surprenant	June 30, 2022	Special Education Teacher	Taylor Elementary School

AFSCME

Roxanne Crowley	December 31, 2021	Cafeteria Helper	Carney Academy
Paula Grenier	December 31, 2021	Cafeteria Manager	Carney Academy

PARAPROFESSIONAL

Kathleen Romanowicz	August 21, 2021	Lunch Aide	Rodman Elementary School
---------------------	-----------------	------------	--------------------------

NON-UNION

Paul Corbett	October 16, 2021	Supervisor of Custodians	Facilities/Operations
--------------	------------------	--------------------------	-----------------------

C. RESIGNATIONS:

<u>Name</u>	<u>Date</u>	<u>Position</u>	<u>School</u>
UNIT A			
Alyssa Baldwin	August 16, 2021	Grade 5 Teacher	Hayden/McFadden Elementary School
Sarah Barnhard	September 10 2021	Grade 5 Teacher	Carney Academy
Ambria Bilotta	August 30, 2021	Grade 7 Science Teacher	Keith Middle School
Jessica Blackwell	August 19, 2021	Grade 3 Teacher	Carney Academy
Tracy Bright	August 19, 2021	Special Education Teacher	Roosevelt Middle School
Jacqueline Burns	August 30, 2021	School Psychologist	Paul Rodrigues Administration Building
Jaclyn Cardin	August 4, 2021	Preschool Teacher	Hayden/McFadden Elementary School
Rebecca Corso	August 12, 2021	Grade 1 Teacher	Renaissance Community Innovation School
Kayla Garcia	August 19, 2021	ESL Teacher	Paul Rodrigues Administration Building
Kelly Gately	August 6, 2021	STEM Teacher	Hayden/McFadden Elementary School
Marianne Hajder	September 9, 2021	Grade 1 Teacher	Hayden/McFadden Elementary School
Kyle Hebert	August 17, 2021	Grade 7 Math Teacher	Keith Middle School
Kirsi Hilton	August 16, 2021	Grade 4 Teacher	Carney Academy
Kary Kieltyka	August 12, 2021	Grade 8 English Teacher	Roosevelt Middle School

Personnel Report September 20, 2021

C. RESIGNATIONS (cont.):

<u>Name</u>	<u>Date</u>	<u>Position</u>	<u>School</u>
John Lodi	August 20, 2021	ESL Teacher	Trinity Day Academy
Alison Loranger	August 30, 2021	Elementary Health Teacher	Paul Rodrigues Administration Building
Tyler Morini	August 23, 2021	Special Education Teacher	Trinity Day Academy
Takeru Nagayoshi	August 25, 2021	English Teacher	New Bedford High School
Joel Rivera-Mota	August 12, 2021	ESL Teacher	Renaissance Community Innovation School
Amanda Souza	August 23, 2021	School Adjustment Counselor	Hayden/McFadden Elementary School
Maddison Stahmer	August 31, 2021	Health Teacher	Keith Middle School
Shawn Urban	September 24, 2021	Special Education Teacher	New Bedford High School
Michael Warble	August 25, 2021	Special Education Teacher	New Bedford High School
Nia Welter	August 4, 2021	Music Teacher	Gomes Elementary School
Amanda White	August 23, 2021	Library Media Specialist	New Bedford High School

NON-UNION

Gabriela Calderon	July 31, 2021	Building Based Substitute Teacher	New Bedford High School
Daniel Erickson	August 24, 2021	Clinical Manager	Trinity Day Academy
Michelle Gallagher	August 30, 2021	Building Based Substitute Teacher	Lincoln Elementary School
Kelly Garcia	September 7, 2021	Community & Public Affairs Specialist	Paul Rodrigues Administration Building
John Gomes	August 27, 2021	School Safety Officer	New Bedford High School
Olivia Mendes	August 18, 2021	School Safety Officer	Normandin Middle School
Jonathan Parkin	August 30, 2021	Building Based Substitute Teacher	Winslow Elementary School
Taylor Rowe	August 16, 2021	Building Based Substitute Teacher	New Bedford High School

NBSSU

Kelly Carcamo	August 18, 2021	Speech Language Pathology Assistant	Paul Rodrigues Administration Building
Donna Gibson	September 12, 2021	Speech Language Pathology Assistant	Paul Rodrigues Administration Building
Yalissa Portalatin Colon	August 27, 2021	Wraparound Coordinator	Paul Rodrigues Administration Building

AFSCME

Emiliana Baganha	August 31, 2021	Cashier	Norman Middle School
Katherine Dwyer	September 4, 2021	Cafeteria Worker	New Bedford High School
Justin Erwin	August 20, 2021	Cafeteria Manager	Normandin Middle School
Lee Freitas	September 2, 2021	Cashier	New Bedford High School
Joshua Rodriguez	September 15, 2021	Jr. Custodian	Ashley Elementary School
Tyler Siler	August 19, 2021	Jr. Custodian	New Bedford High School
Lina Sousa	September 2, 2021	Cafeteria Worker	Pulaski Elementary School

Personnel Report September 20, 2021

C. RESIGNATIONS (cont.):

<u>Name</u>	<u>Date</u>	<u>Position</u>	<u>School</u>
<u>PARAPROFESSIONAL</u>			
Briana Acevedo-Gallagher	September 3, 2021	Paraprofessional PreK	Hayden/McFadden Elementary School
Sara Aiello	August 30, 2021	Paraprofessional	Trinity Day Academy
Deborah Andrade	August 10, 2021	Paraprofessional 1:1	Campbell Elementary School
Christopher Buckley	September 10, 2021	Paraprofessional 1:1	Carney Academy
Melissa Casmira	August 6, 2021	Paraprofessional Small Group	Ashley Elementary School
Payton Daigle	August 18, 2021	Paraprofessional Small Group	Normandin Middle School
Meghan Kennedy	August 25, 2021	Paraprofessional ASD	Campbell Elementary School
Maria Loviscoderodolfo	August 27, 2021	Paraprofessional CBIP	Pulaski Elementary School
Alexa Macedo	September 3, 2021	Paraprofessional	Congdon Elementary School
Kelly Machado	September 17, 2021	Paraprofessional 2:1	Gomes Elementary School
Kayla Medeiros	August 23, 2021	Paraprofessional 1:1	Carney Academy
Sarah Martin	September 23, 2021	Paraprofessional	Carney Academy
Jessica Moniz	August 24, 2021	Paraprofessional Small Group	Normandin Middle School
Jayla Morales	August 24, 2021	Paraprofessional	Brooks Elementary School
Diana Rodriguez	September 24, 2021	Paraprofessional Prek	Pacheco Elementary School

D. RESCINDED ACCEPTANCE OF EMPLOYMENT:

UNIT A

Caitlin Durand	August 30, 2021	ELA Interventionist	Keith Middle School
Sophia Sullivan	August 30, 2021	English as a Second Language Newcomer	Jacobs Elementary School

NON-UNION

Abbey Branco	August 30, 2021	Building Based Substitute Teacher	Campbell Elementary School
--------------	-----------------	-----------------------------------	----------------------------

E. TRANSFERS:

Name

From

To

UNIT A

Kara Bergeron	Dual Language Teacher – Grade 1 at Gomes Elementary School	Grade 1 Teacher at Gomes Elementary School
Jodie Braun	Teaching & Learning Specialist at Congdon Elementary School	Grade 4 Teacher at Congdon Elementary School
Sarah Cadiuex	Theatre Teacher at New Bedford High School	Teaching & Learning Specialist – Fine Arts at Paul Rodrigues Administration Building
Elizabeth Desrosiers	Grade 2 Teacher at Hayden/McFadden Elementary School	Kindergarten Teacher at Hayden/McFadden Elementary School

Personnel Report

September 20, 2021

E. TRANSFERS (cont.):

<u>Name</u>	<u>From</u>	<u>To</u>
Philomena DoCouto	Grade 3 Teacher at Gomes Elementary School	Interventionist at Gomes Elementary School
Gayle Freitas	Special Education Teacher at Carney Academy	Special Education Teacher – Substantially Separate at Ashley Elementary School
Gillian Grosskurth	Special Education Teacher at Lincoln Elementary School	Special Education Facilitator at Paul Rodrigues Administration Building
Jodie Maitoza	Grade 5 Teacher at Carney Academy	Teaching & Learning Specialist – ELA at Carney Academy
Sarah Medeiros	Special Education Teacher at Pacheco Elementary School	Special Education Facilitator at Paul Rodrigues Administration Building
Josephine Mountain	ESL Newcomer Teacher at Jacobs Elementary School	ESL Teacher at Jacobs Elementary School
Kristen Souza	Kindergarten Teacher at Pacheco Elementary School	Interventionist (K-2) at Pacheco Elementary School
Kellee Weeks	Science Teacher at New Bedford High School	Teaching & Learning Specialist at Trinity Day Academy
Lori-Ann Weeks	Kindergarten Teacher at Lincoln Elementary School	Special Education Teacher at Lincoln Elementary School

PARAPROFESSIONAL

Nicole Sylvia	Paraprofessional 1:1 at Carney Academy	Paraprofessional Small Group at Pacheco Elementary School
---------------	--	---

NBSSU

Ebony Silva	Behavior Assistant at Roosevelt Middle School	Behavior Assistant at Whaling City Jr/Sr High School
-------------	---	--



City of New Bedford

Office of City Council

133 William Street • New Bedford, Massachusetts 02740

TEL: 508-979-1455 • FAX: 508-979-1451

Ian Abreu

Councillor at Large

July 07, 2021

New Bedford School Committee

Dear Chairman Oliveira and Honorable Members of the New Bedford School Committee Facilities Subcommittee:

I am writing to express my full support of the following item under "New Business" on your agenda this evening: "Request for Facility Renaming: in honor of former mayor Dr. Frederick M. Kalisz, Jr. "

As you may recall, one of the City Council Subcommittees which I chair, Memorials & Dedications, held a public hearing on this matter on March 9, 2021, and gave a unanimous endorsement of support of this proposal via a roll call vote (4-0) on the following motion: "

WRITTEN MOTION, Councillors Giesta, Abreu, Carney, Gomes, Lima, Morad and Markey, requesting, that the City Council, through its' Special Committee on Memorials and Dedications, work closely with the New Bedford School Committee and City administration to properly honor and celebrate the life, public service and achievements of the late Mayor Frederick M. Kalisz, Jr., LPD, with specific consideration given to re-dedicating one of the three New Bedford Middle Schools in Mayor Kalisz's name due to these schools being the first new City school buildings to be successfully constructed in almost 30 years as a result of the unrelenting leadership and guidance of Mayor Kalisz, who charted a course of action with the goal of improving the quality of education for every New Bedford student and succeeded in reaching this goal which now stands as an important part of our City's history and a remarkable achievement; and whereby it would be a fitting way for New Bedford to honor the life, public service, memory and legacy of its' leader in that historic endeavor by re-dedicating one of these schools in the name of Frederick M. Kalisz, Jr. (To be Referred to the Special Committee on Memorials and Dedications.) (Ref'd 02/11/2021)"

The matter was then subsequently unanimously voted on and supported (11-0) via a roll call vote by the full City Council when the item was referred out at the March 25, 2021 meeting.

The motion in the paragraph above explains in full detail why I believe Dr. Kalisz is worthy of this honor, and I encourage this committee to make the appropriate and affirmative recommendation before the full School Committee for a discussion and final vote of passage.

I appreciate your time and consideration in reading this letter of support into the official record.

Best,

Ian Abreu,
Councillor at Large

IA: rrr

cc: File



8B
1st Read

File: EBCFA

FACE COVERINGS

The New Bedford Public Schools is committed to providing a safe environment as schools ~~reopen~~ operate during the COVID-19 pandemic. According to public health experts, one of the best ways to stop the spread of coronavirus and to keep members of our school community safe is the use of face masks or face coverings. The Superintendent will make decisions in regards to the wearing of face masks or face coverings by students and staff based on recommendations of public health officials, such as but not limited to, the CDC, DESE, MA DPH, NB DPH, and on the educational / social emotional needs of students.

Formatted: Not Highlight

Formatted: Not Highlight

Formatted: Font: Bold, Italic

Therefore, in accordance with guidance from the Center for Disease Control (CDC), the Department of Elementary and Secondary Education (DESE) and the Massachusetts Department of Public Health (DPH), the following requirements are in place until further notice.

A face covering that covers the nose and mouth ~~must should~~ be worn by all individuals in school buildings ~~and, on school grounds, and on school transportation, even when social distancing is observed.~~

A face covering that covers the nose and mouth must be worn by all individuals in school medical offices and on school transportation, even when physical distancing is observed. Face Masks or face coverings may be required for staff and students at the order of the Superintendent of Schools. The Superintendent of Schools may exclude staff and/or students from a face mask or face covering requirement that meet certain criteria, such as, but not limited to, vaccination status.

In addition, individuals may be excused from the any face mask or face covering requirement for the following list of reasons, per CDC guidance:

The individual:

- has trouble ~~breathing;~~ breathing.
- is ~~unconscious;~~ unconscious.
- is ~~incapacitated;~~ incapacitated.
- cannot remove the mask or face covering without assistance.

~~In addition, masks or face coverings will not be required for anyone who has a medical, behavioral or other challenge making it unsafe to wear a face mask or face covering. Exceptions to any requirement to wear face masks or face coverings can be made under certain circumstances, such as for students with medical, behavioral or other challenges who are unable to wear masks. Exceptions must be approved by the building principal who may consult with the school nurse or local Board of Health. Face shields or physical barriers may provide an alternative in some instances.~~

~~A written note from a physician is required for a requested exemption. Parents may not excuse their child from the face mask requirement by signing a waiver.~~

Additionally, face masks or face coverings ~~will not be required when appropriate social distancing is enforced~~ should not be used during the following times:

- during mask ~~breaks~~; breaks.
- while eating or ~~drinking~~; drinking.
- during physical education ~~classes~~; classes.
- while outside.

~~Exceptions to this policy under certain circumstances, such as for students with medical, behavioral or other challenges who are unable to wear masks, must be approved by the building principal in consultation with the school nurse or local Board of Health. Face shields or physical barriers may provide an alternative in some instances.~~

A student's mask or face covering is to be provided by the student's family. Staff members are responsible for providing their own face coverings. However, the district will supply disposable face covering for individuals who arrive at a building, or board school transportation, without one.

If students are in violation of this policy ~~and/or the directive of the Superintendent~~, the building principal will consult with the parent/guardians to determine whether an exception is appropriate, ~~or the student may be removed from the school building for in-person learning until such time as they can comply with the requirement or the requirement is lifted.~~

Violations of this policy by staff will be handled in the same manner as other violations of School Committee policy.

Visitors ~~to any school building will be required to wear masks until such time the Superintendent states otherwise.~~ Visitors refusing to comply with District expectations on face masks or face coverings ~~in violation of this policy~~ will be denied entry to the school/district facility ~~and be offered a remote option to conduct their business, if available.~~

~~This policy will remain in place until rescinded by the School Committee in accordance with CDC, DESE and DPH guidelines.~~

~~The Superintendent, in his/her discretion, may make mask wearing on school properties voluntary, rather than mandatory, if guidance from public health agencies suggests that it is safe to do so.~~

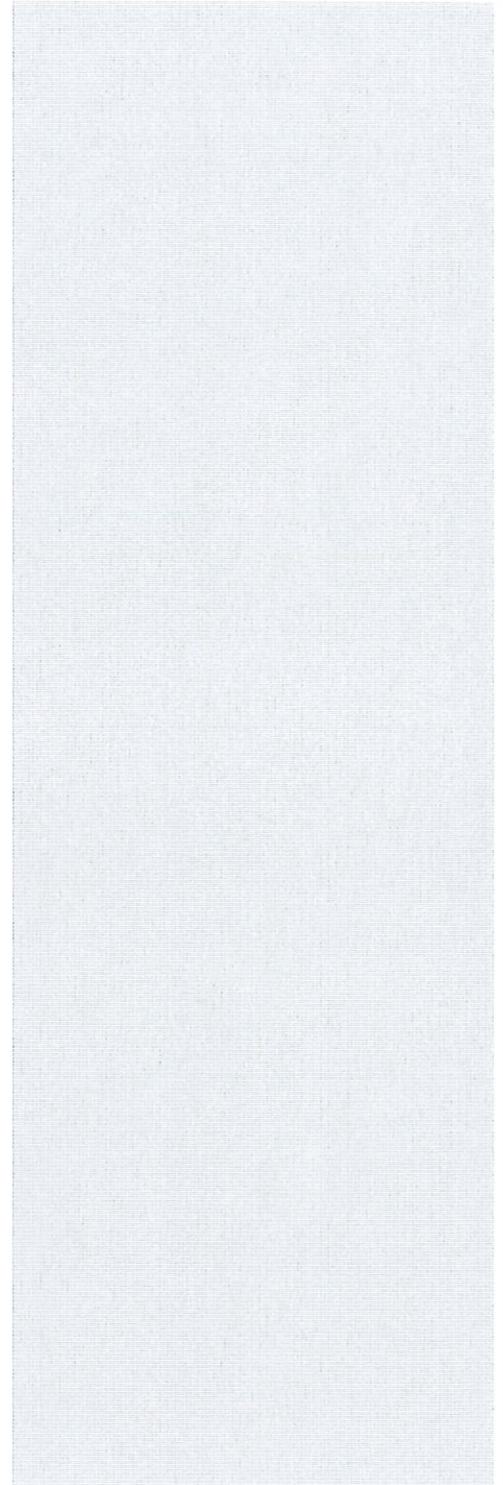
LEGAL REF.: Commonwealth of Massachusetts, COVID-19 Order No. 31 - <https://www.mass.gov/doc/may-1-2020-masks-and-face-coverings/download>

REFS.: Center for Disease Control and Prevention – Considerations for Wearing Masks - <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html>
Massachusetts Department of Elementary and Secondary Education – Reopening Guidelines - <http://www.doe.mass.edu/covid19/>
Commonwealth of Massachusetts – Mask Up MA! –

<https://www.mass.gov/news/mask-up-ma>

SOURCE: MASC – August 2020

REV: August 2021



FACE COVERINGS

The New Bedford Public Schools is committed to providing a safe environment as schools reopen during the COVID-19 pandemic. According to public health experts, one of the best ways to stop the spread of coronavirus and to keep members of our school community safe is the use of face masks or face coverings. Therefore, in accordance with guidance from the Center for Disease Control (CDC), the Department of Elementary and Secondary Education (DESE) and the Massachusetts Department of Public Health (DPH), the following requirements are in place until further notice.

A face covering that covers the nose and mouth must be worn by all individuals in school buildings, on school grounds and on school transportation, even when social distancing is observed.

Individuals may be excused from the requirement for the following list of reasons, per CDC guidance:

The individual:

- has trouble breathing;
- is unconscious;
- is incapacitated;
- cannot remove the mask or face covering without assistance.

In addition, masks or face coverings will not be required for anyone who has a medical, behavioral or other challenge making it unsafe to wear a face mask or face covering. A written note from a physician is required for a requested exemption. Parents may not excuse their child from the face mask requirement by signing a waiver.

Additionally, face masks or face coverings will not be required when appropriate social distancing is enforced:

- during mask breaks;
- while eating or drinking;
- during physical education classes;
- while outside.

Exceptions to this policy under certain circumstances, such as for students with medical, behavioral or other challenges who are unable to wear masks, must be approved by the building principal in consultation with the school nurse or local Board of Health. Face shields or physical barriers may provide an alternative in some instances.

A student's mask or face covering is to be provided by the student's family. Staff members are responsible for providing their own face coverings. However, the district will supply disposable face covering for individuals who arrive at a building, or board school transportation, without one.

If students are in violation of this policy, the building principal will consult with the parent/guardians to determine whether an exception is appropriate, or the student may be removed from the school building for in-person learning until such time as they can comply with the requirement or the requirement is lifted.

Violations of this policy by staff will be handled in the same manner as other violations of School Committee policy.

Visitors in violation of this policy will be denied entry to the school/district facility.

This policy will remain in place until rescinded by the School Committee.

LEGAL REF.: Commonwealth of Massachusetts, COVID-19 Order No. 31 -
<https://www.mass.gov/doc/may-1-2020-masks-and-face-coverings/download>

REFS.: Center for Disease Control and Prevention – Considerations for Wearing Masks -
<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html>
Massachusetts Department of Elementary and Secondary Education – Reopening Guidelines - <http://www.doe.mass.edu/covid19/>
Commonwealth of Massachusetts – Mask Up MA! –
<https://www.mass.gov/news/mask-up-ma>

SOURCE: MASC – August 2020

FACE COVERINGS

The _____ District is committed to providing a safe environment in schools during the ongoing COVID-19 pandemic. Maintaining a safe environment is critical to the District's ability to return students to a full-time classroom learning experience.

According to public health experts, one of the best ways to stop the spread of coronavirus and to keep members of our school community safe is the use of face masks or face coverings. Therefore, using the guidance and recommendations from the Center for Disease Control (CDC), the Department of Elementary and Secondary Education (DESE) and the Massachusetts Department of Public Health (DPH), the District has established the following requirements which will remain in place until further notice.

A face covering that covers the nose and mouth must be worn by all individuals in school buildings and on school transportation. Face coverings must also be worn outside when social distancing cannot be observed.

Individuals may be excused from the requirement for the following list of reasons, per CDC guidance:

The individual:

- has trouble breathing.
- is unconscious.
- is incapacitated.
- cannot remove the mask or face covering without assistance.

In addition, masks or face coverings will not be required for anyone who has a medical, behavioral or other challenge making it unsafe to wear a face mask or face covering. A written note from a physician is required for a requested exemption. Parents may not excuse their child from the face mask requirement by signing a waiver.

Additionally, face masks or face coverings will not be required when appropriate social distancing is enforced:

- during mask breaks.
- while eating or drinking.
- during physical education classes.
- while outside.

Exceptions to this policy under certain circumstances, such as for students with medical, behavioral or other challenges who are unable to wear masks, must be approved by the building principal in consultation with the school nurse or local Board of Health. Face shields or physical barriers may provide an alternative in some instances.

A student's mask or face covering is to be provided by the student's family. Staff members are responsible for providing their own face coverings. However, the district will supply disposable face covering for individuals who arrive at a building, or board school transportation, without one.

If students are in violation of this policy, the building principal will consult with the parent/guardians to determine whether an exception is appropriate, or the student may be removed from the school building for in-person learning until such time as they can comply with the requirement, or the requirement is lifted.

Violations of this policy by staff will be handled in the same manner as other violations of School Committee policy.

Visitors in violation of this policy will be denied entry to the school/district facility.

This policy will remain in place until rescinded by the School Committee.

Guidance Statements

Massachusetts Department of Public Health

<https://www.mass.gov/doc/updated-advisory-regarding-masks-and-face-coverings-july-30-2021-0/download>

Center for Disease Control and Prevention – Guidance for Covid-19 Prevention in K-12 Schools Updated August 5, 2021 -

<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html>

Center for Disease Controls – Guidance for Covid-19 Prevention on Public Transportation

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/face-masks-public-transportation.html>

Massachusetts Department of Elementary and Secondary Education – Fall 2021 Covid-19 Guidance

<https://www.doe.mass.edu/covid19/on-desktop/2021-0730fall-2021-covid19-guidance.pdf>

SOURCE: MASC – August 10, 2021